Part-Time Nursing Faculty

School of Nursing | Fanshawe College

Position Summary

The School of Nursing is seeking qualified nursing professionals to join our non-full-time faculty team. Opportunities may be available across a variety of teaching and learning environments, including classroom instruction, nursing laboratories, clinical practice, and student placement supervision.

Part-time faculty play an important role in preparing future nurses by supporting the development of nursing knowledge, clinical judgment, professional behaviors, and practical skills. Successful candidates will demonstrate a commitment to student success, excellence in nursing practice, and evidence-informed teaching and learning.

How You Will Make an Impact

- Deliver engaging learning experiences that support student achievement of course and program learning outcomes.
- Facilitate classroom, laboratory, simulation, clinical, and placement learning experiences as assigned.
- Promote the integration of nursing theory, clinical reasoning, critical thinking, and evidence-informed practice.
- Support students in developing the knowledge, skills, and professional competencies required for safe and effective nursing practice.
- Assess and evaluate student learning using established academic and clinical evaluation processes.
- Provide timely and constructive feedback to support student growth and success.
- Monitor student progress and identify learning concerns in accordance with college and program policies.
- Maintain accurate academic, clinical, and placement-related records and documentation.
- Collaborate with faculty colleagues, healthcare professionals, and community partners to support high-quality nursing education.
- Maintain current knowledge of nursing practice, regulatory requirements, and professional standards relevant to assigned teaching areas.

Qualifications

- Master's degree in nursing or related discipline (minimum for theory classes).
- Bachelor of Science in Nursing (BScN) or Bachelor of Nursing (BN) (minimum for laboratory and practice placement settings).
- Current registration with the College of Nurses of Ontario (CNO) must be in good standing.
- Minimum three years of recent clinical nursing experience (preferable).

- Current knowledge of nursing standards, evidence-informed practice, and client safety principles.
- Strong communication, interpersonal, organizational, and problem-solving skills.
- Ability to assess student performance, provide meaningful feedback, and support learner success.
- Collaborative approach with students, faculty, healthcare professionals, and community partners.

Additional Considerations

Experience in one or more of the following areas is considered an asset:

- Postsecondary nursing education in theory, laboratory/simulation, and/or practice placement settings and evaluation
- Student placement supervision and evaluation
- Preceptorship and/or mentorship experience
- Curriculum development and educational technologies
- Participation in research projects and/or other scholarship activities

Hours of Work

Part-time appointments are based on program needs and may include assignments in classroom, laboratory, simulation, and/or placement settings. Part-time teaching opportunities are available for up to **6 hours** per week.

Part-time appointments are based on program needs and may include assignments in classroom, laboratory, simulation, clinical, and/or placement settings. Teaching opportunities are available for up to six (6) hours per week.

Additional Information

Candidates may be considered for one or more instructional areas based on their qualifications, experience, and the operational needs of the School of Nursing.

Appointments are subject to college hiring requirements and applicable College policies.

Educational Credentials

While transcripts are not required for the interview, they are mandatory as a condition of employment.

Equity, Diversity and Inclusion

Fanshawe College is an equal opportunity employer. We are committed to equity, value diversity, and welcome applicants from diverse backgrounds.

Accommodation

Fanshawe College provides accommodation to job applicants with disabilities throughout the hiring process. If a job applicant requires accommodation during the application process or through the selection process, the hiring manager and the recruiter leading the recruitment will work with the applicant to meet the job applicant's accommodation needs. Accommodation requests per the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act can be emailed to: askhr@fanshawec.ca

Land Acknowledgement

Fanshawe College would like to acknowledge and honour the Anishinaabe, Lotinuhsyuní and Lenape people of southwestern Ontario as the traditional owners and custodians of the lands and waterways where Fanshawe College is located.

Application Process

Interested candidates are invited to submit a cover letter and resume through this link: https://fanshawec.wd3.myworkdayjobs.com/fanshawecareers/job/London-ON/Part-Time-Nursing-Faculty---Winter-2027_JR03071

We thank all applicants for their interest; however, only those chosen for an interview will be contacted.