Associate Professor, Teaching Stream - Nursing

Date Posted: 10/29/2026
Closing Date: 01/06/2027, 11:59PM ET
Req ID: 50424
Job Category: Faculty - Teaching Stream (continuing)
Faculty/Division: Faculty of Nursing
Department: Lawrence Bloomberg Faculty of Nursing
Campus: St. George (Downtown Toronto)
Existing Vacancy: Yes

POSITION DESCRIPTION

The Lawrence Bloomberg Faculty of Nursing at the University of Toronto invites applications for up to two full-time Teaching Stream positions in Nursing. The appointment will be at the rank of Associate Professor, Teaching Stream with an anticipated start date of July 1, 2027.

This position is being advertised concurrently with the full-time teaching stream position in Nursing at the rank of Assistant Professor, Teaching Stream (ID: 50147). To be considered for the full-time teaching stream position in Nursing at the rank of Assistant Professor, Teaching Stream (ID: 50147), you must submit a separate application for each posting.

This search aligns with the University's commitment to strategically and proactively promote diversity among our community members (Statement on Equity, Diversity & Excellence). Recognizing that Black, Indigenous, and other Racialized communities have experienced inequities that have developed historically and are ongoing, we strongly welcome and encourage candidates from those communities to apply.

Preference will be given to candidates who self-identify as Indigenous. Recognizing that there are a variety of terms that potential candidates may use to self-identify, the University uses the term "Indigenous" in this search, which forms part of the U of T Response to Canada's Truth and Reconciliation Commission, to encompass the people of Turtle Island,

including those who identify as First Nations, Métis, Inuk (Inuit), Alaska Native, Native American, and Native Hawaiian people.

REQUIREMENTS AND QUALIFICATIONS

Applicants must have an entry-to-practice degree (BScN or MN) in nursing, as well as a doctoral degree (e.g. PhD, DN, DNP, EdD) in nursing or a related area with a clearly demonstrated record of excellence in teaching. We seek candidates whose teaching interests complement and enhance our existing departmental strengths. All applicants must be eligible for registration with the College of Nurses Ontario.

Candidates must have a proven, sustained record of excellence in teaching, including teaching skills, educational leadership or curricular/pedagogical innovation in a degree-granting program and strong evidence of sustained and ongoing professional/pedagogical development. Additionally, candidates must demonstrate excellence in pedagogical inquiry, with evidence of significant contributions to teaching-related scholarly activities and the scholarship of teaching and learning.

Evidence of excellence in teaching will be demonstrated through teaching accomplishments, awards and accolades, presentations at significant conferences, publications, the teaching dossier (including the required materials outlined below), and strong letters of reference.

Candidates must also have experience working with or teaching diverse groups or diverse students along with the ability to contribute to fostering diversity on campus, and within the curriculum or nursing profession, demonstrated through the application materials.

RESPONSIBILITIES

Candidates will be expected to sustain a record of excellence in teaching, student engagement, educational leadership and innovative curriculum delivery and to demonstrate ongoing pedagogical and professional development. The successful candidate will be assigned a teaching and service load.

HIRING SALARY RANGE

The expected salary range is $150,000-$180,000 CAD per annum. Exceptionally qualified candidates may be considered for compensation beyond this stated range.

ABOUT US

The Setting

Toronto is one of the world's most dynamic and multicultural cities. The population of the Greater Toronto Region is nearly 6 million, making it one of the largest metropolitan regions in North America. Over 150 languages are spoken in the city, and half of the city's population was born outside Canada. The Toronto Region is served by North America's second largest public transit system, and it has an abundance of parks and green spaces. With a rich and diverse cultural life of music, art and museums, the Toronto Region has more than 70 film festivals and 200 professional performing arts organizations. It is Canada's number-one tourist destination.

The city is home to a burgeoning research environment. The area boasts the fourth-largest cluster of medical expertise in North America. The downtown "Discovery District," in which the St. George campus of the University of Toronto is situated, contains nine teaching hospitals, numerous scientific research institutes, and MaRS, an innovation centre that brings ideas in science and technology together with business acumen and financing. This intellectual dynamism is evident across all areas of research, education and the arts in the city.

The University

Established in 1827 by royal charter, the University of Toronto is the largest and most prestigious research-intensive university in Canada. The historical strengths that have shaped the University's progress and achievements include excellence across a wide array of disciplines, leadership in professional education, pre-eminence in graduate education, three federated universities, and decentralized management with strong decanal leadership. The quality and range of the University's programs—undergraduate, graduate

and professional—attract students from all parts of Ontario and Canada, and internationally. The University is home to 18 Faculties and the School of Graduate Studies, and its educational programs are delivered on the historic St. George campus in downtown Toronto, on campuses in Mississauga and Scarborough, and in nine fully affiliated teaching hospitals in Toronto. The 2025 Times Higher Education World University Rankings place the University of Toronto at 21st in the world.

The University currently has more than 20,000 faculty and staff; some 80,000 students across its three campuses; almost 250 Canada Research Chairs; an annual budget of $2.0 billion; and an endowment of $1.9 billion. The University of Toronto's library system ranks third among research libraries in North America and subscribes to over 17,000 electronic journals in all disciplines.

The Lawrence Bloomberg Faculty of Nursing is served by the Gerstein Science Information Centre, the largest academic health science library in Canada. In addition to its extensive print collection, the library has licensed access to several hundred electronic databases in the health sciences including all major nursing and health science indices. All electronic resources are available to faculty and students both from campus and hospital locations and via remote access. In 2020, the University was named one of Canada's Top 100 Employers, Canada's Top Family-Friendly Employers and Greater Toronto's Top Employers. For more information, please visit www.utoronto.ca.

The Lawrence Bloomberg Faculty of Nursing

The Lawrence Bloomberg Faculty of Nursing is consistently ranked in the top 10 in the QS World University Rankings by Subject for nursing and is a research-intensive Faculty that embraces the University's tripartite mission of excellence in research, education, and practice. The Bloomberg Faculty of Nursing offers multiple innovative graduate and undergraduate degree programs, drawing on a partnership with one of North America's largest academic health science complexes; the Toronto Academic Health Sciences Network (TAHSN), which incorporates fourteen multi-site, fully affiliated teaching hospitals, as well as a network of affiliated community hospitals and public health agencies. The Faculty is committed to the mission of international leadership in nursing research and education. Through the leadership and mentorship of outstanding faculty members, the

Faculty's graduates excel in professional practice, lead in nursing research and scholarship, and improve health locally and globally.

The Bloomberg Faculty of Nursing offers a 20-month, second entry, Baccalaureate program. In addition, the Faculty offers a highly sought after professional master's program comprising three fields (clinical, health systems leadership and administration, and nurse practitioner) and world-leading doctoral programs. The Faculty now has an academic presence on all three campuses – University of Toronto St. George, University of Toronto Mississauga and University of Toronto Scarborough. Through the TAHSN partnership and our state-of-the-art simulation laboratory, the Faculty provides its students with a strong foundation in all practice settings through first class clinical experiences. The Faculty is committed to excellence and supports an environment of creativity and innovation in pedagogy. For more information on the Lawrence Bloomberg Faculty of Nursing please visit our home page at http://bloomberg.nursing.utoronto.ca/.

APPLICATION PROCESS

All application materials, including recent reference letters, must be received by **January 6, 2027.**

All qualified candidates are invited to apply online by clicking this link. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. Applicants must submit the following materials:

- a cover letter;
- a current curriculum vitae;
- a recent writing sample;
- a complete teaching dossier, including
- a teaching statement,
- sample syllabi and course materials, and
- teaching evaluations; and

- the name and contact information of three references. At least one reference letter must primarily address the candidate's teaching.

The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each referee **within 48 hours** of an application being submitted. Applicants remain responsible for ensuring that references submit recent letters (on letterhead, dated and signed) by the closing date. Submission guidelines and details on the automatic reference letter collection, including timelines, are available in the candidate FAQ.

If you have any questions about this position, please contact Rheema Farrell at dean.nursing@utoronto.ca.

The University of Toronto has adopted the AAU.Principles.on.Preventing.Sexual.Harassment.in.Academia?including the requirement that applicants release personnel information from prior employers regarding sexual misconduct. Full details and requirements can be found here.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Indigenous Substantiation
The University of Toronto has implemented a process to substantiate Indigenous Membership/Citizenship/Enrolment for those candidates who identify as Indigenous. For more information regarding the University's Indigenous Substantiation Process, please refer to: Indigenous Substantiation Website.

Diversity Statement
The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity,

diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.

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