



Registered Nurse – Enroute to Intensive Care Unit (2023)

Job Number: J0823-0180

Job Title: Registered Nurse- Enroute to Intensive Care Unit (2023)

Department: Br Intensive Care Unit

Job Category: Nursing

Hospital Location: Centenary/General/Birchmount

Job Type: Full Time

Union: ONA Local 111

Hours: Days, Nights

Company Biography:

Across our three hospitals and eight satellite sites, Scarborough Health Network (SHN) is shaping the future of care. Our many programs and services are designed around the needs of one of Canada's most vibrant and diverse communities. We are home to North America's largest nephrology program, as well as the designated cardiac care and spine centre for Scarborough and surrounding communities to the east. We are proud to be a community-affiliated teaching site for the University of Toronto and partner with a number of other universities and colleges, helping to train the next generation of health care professionals. Learn more at shn.ca

FOR EXTERNAL APPLICANTS ONLY: As a condition of employment, you are required to submit proof of full COVID-19 vaccination status to the Hospital's Workplace Health and Safety department.

The completion of this online form serves as your application and will be used to determine if you meet the requirements of this position. Please ensure that you have provided all pertinent information necessary to be considered for this vacancy by the close date.

*This position was previously posted as "Registered Nurse- Critical Care Sponsorship Program"

Position Overview:

Reporting to the Patient Care Manager of Critical Care, you will be responsible for providing excellent care to a diverse patient population within our multi-service environment. Our Critical Care Program is a patient focused total care model. You will provide high quality nursing care to patients and their families, based on the philosophy and conceptual framework of Nursing Practice at Scarborough Health Network.

You will provide exceptional "customer service" to patients and families within an inter-professional, team environment. You demonstrate professional accountability for your practice and are able to identify and pursue opportunities to meet your learning needs. You may be scheduled at the General or Birchmount campus based on departmental needs.



Requirements:

- Current registration with the College of Nurses of Ontario in good standing
- Minimum of (2) year's recent medical/surgical/emergency clinical work experience
- Must have or be willing to complete the following required certifications and education: BCLS, ACLS, PALS/ENPC, ATLS/TNCC and ENA on-line learning modules within the first 6 months of hire
- Must have or be willing to complete a Critical Care Certificate from a recognized institution (Sponsorship will be available to those needing to complete the critical care course)
- Competent to perform CPR at a Basic Cardiac Life Support level
- Evidence of sound organizational and prioritization skills with the ability to work well in stressful situations
- Excellent interpersonal, communication, and documentation skills with the ability to work well with patients, families, all levels of staff and the community
- Ability to work well independently and to exercise sound clinical judgement
- Ability to perform the essential duties of the position
- Demonstrates an understanding of and commitment to SHN's comprehensive safety programs and practices including staff safety, patient safety, environmental safety and participates in regular in-service education in these areas
- Demonstrates a commitment to customer service when dealing with patients, colleagues, volunteers and other members of the community and public
- Exposure to Lean principles, with an understanding of related methodologies and tools and a commitment to the use of these in support of providing the best healthcare experience possible to our patients
- Demonstrated pattern of good attendance and work record

Asset:

- Computer literacy and or familiarity with e-documentation
- BScN
- Ability to speak another language an asset
- 1 year in critical care setting an asset

Scarborough Health Network (SHN) embraces and celebrates our community's unique multicultural heritage and diversity. SHN is an equal opportunity employer, dedicated to a culture of inclusiveness and diversity reflecting our diverse patients, staff and community alike. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs.

Learn more about our exciting opportunities by following SHNCareers on [Twitter](#) and on [Instagram](#).

Please apply at www.shn.ca/careers and search Job Number **J0823-0180** or [Click here to apply](#)

If you have any questions about this position or other career opportunities at SHN, please contact Shilpa, HR Recruiter at snagpal@shn.ca