



Job Title: Assistant Professor, Bachelor of Nursing
Requisition #: 998264, 998178
Job Type: Permanent, Full time
Location: MRU Main Campus - Calgary, AB T3E 6K6 CA

About MRU

Founded in 1910 and located in Calgary, Alberta, Canada, Mount Royal University grew into a vibrant college in the 1930s and became a mid-sized university in 2009. Mount Royal has carved out a distinct niche by offering smaller class sizes, a robust liberal education and unique undergraduate programs. Currently, more than 15,000 credit students choose from 13 bachelor degrees and 38 majors.

Mount Royal University is located in the traditional territories of the Niitsitapi (Blackfoot) and the people of the Treaty 7 region in southern Alberta, which includes the Siksika, the Piikani, the Kainai, the Tsuut'ina and the Iyârhe Nakoda. We are situated on land where the Bow River meets the Elbow River. The traditional Blackfoot name of this place is "Mohkinstsis," which we now call the city of Calgary. The city of Calgary is also home to the Métis Nation.

Mount Royal University is committed to removing barriers and fostering the inclusion of voices that have been historically underrepresented or discouraged in our society. In support of our belief that diversity in our faculty and staff enriches the work, learning and research experiences for the entire campus community, we strongly encourage members of the designated groups (women, Indigenous Peoples, persons with disabilities, members of visible minorities, and diverse sexual orientation and gender identities) to apply and self-identify.

About the Faculty of Health, Community, and Education

The School of Nursing and Midwifery, Faculty of Health, Community and Education at Mount Royal University invites applications for a tenure track position which will commence January 2023, at the Rank of Assistant Professor.

The Faculty of Health, Community and Education comprises the School of Nursing and Midwifery and three departments, Health and Physical Education, Education, and Child Studies and Social Work and offers a variety of degree, diploma, and certificate programs. Mount Royal University's Faculty of Health, Community and Education programs prepare you for challenging and rewarding work in rapidly growing sectors. Join others in contributing to healthy, supportive communities and making a difference — A paat tsi kani takiiks (those that create sparks). To learn more about the Faculty of Health, Community and Education, refer to our 2024 strategic plan, Ani to pisi (spiderweb).

The School of Nursing and Midwifery offers the following programs: Bachelor of Nursing, Bachelor of Midwifery, and post-basic programs, including Bridge to Canadian Nursing and Advanced Studies in Critical Care Nursing Certificate.

About the Role

The School of Nursing and Midwifery invites applications for a full-time Tenure Track position which will commence July 1, 2023 at the rank of Assistant Professor.

The successful applicant must at minimum be qualified to teach all introductory-level and general nursing courses and be prepared to actively participate in program and curriculum development. Preference will be given to applicants who have expertise in Senior's Health or Child Health.

New faculty are hired into one of two work patterns. The teaching/ scholarship/ service pattern (TSS) has a focus on teaching with the requirement that the faculty member be involved in a research program as well as service to the Mount Royal community. The teaching/ service pattern (TS) has a focus on teaching and service only. There is an option to change work patterns after tenure.

The successful candidate will have:

- A minimum of a Master's degree in Nursing. A PhD is preferred.
- A minimum of three years experience in their declared area of expertise.
- Registered or eligible for registration with CRNA.
- Immunizations for the practice area (including Alberta Health Services) are required.

In addition, any of the following would be considered an asset:

- Experience in curriculum redesign
- Demonstrated commitment to enhancing equity, diversity, and inclusion (EDI).
- Experience with simulation learning.

Key faculty responsibilities include:

- Collaborating effectively with full-time and contract faculty members on curriculum development and program refinement
- Remaining current in areas of teaching responsibility and maintaining awareness of emerging trends in evidence based nursing.
- Contributing to the program, university, and broader nursing community through various levels of service-related activities

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For further information, Michelle Adams, Recruiter, School of Nursing and Midwifery, madams@mtroyal.ca.

What We Offer

Talented and committed employees are the driving force behind student success. We strive to be an employer of choice among Canadian post-secondary institutions.

At Mount Royal University, we recognize that people are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person, and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

Investing in the learning and development of our employees benefits the individual and the University. A variety of services, resources and programs encourage a healthy, productive workplace. Mount Royal University offers a competitive total compensation package including health and dental benefits, pension, health and personal spending accounts, paid vacation, winter holiday closure, personal days and a free membership in our fully equipped recreation centre.

Our campus offers the convenience of a full medical clinic, dentist and pharmacy, as well as a variety of wellness services such as physiotherapists and massage therapists. Campus Recreation offers many activities, including personal training, climbing, aquatics, sports and certifications for students, employees and the public.

MRU supports full immunization as the best way to protect yourself and our campus community and strongly recommends vaccination against COVID-19.

Closing Date: Posting open until suitable candidate is found. Resume Reviews will begin in April, 2023

If you require an accommodation in order to participate in the recruitment process, please notify us and we will work together on the accommodation request.

A complete dossier should be submitted including curriculum vitae, list of three (3) references, evidence of teaching excellence, and, if the teaching/ scholarship/ service (TSS) pattern is desirable, evidence of intent to pursue a research program. Please title your .pdf document as follows: [Last Name], [Requisition Number], [Document].pdf (ex. Smith, 999999, CV.pdf).



All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Recent Mount Royal graduates who are foreign nationals may be eligible to work on campus. Please refer to the Citizenship and Immigration Canada website under Post-Graduation Employment at <http://www.cic.gc.ca/english/study/index.asp>.

We thank all applicants for their interest. Only applicants selected for an interview will be contacted. After the close date, you can check on the status of your application through your Career Centre. New career opportunities arise frequently and are posted as they become available. Please check back often to view our latest postings on our Career Opportunities page. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Mount Royal University hires on the basis of merit and is strongly committed to fostering diversity as a source of excellence, intellectual and cultural enrichment, and social strength. We welcome applications from those who would contribute to the further diversification of our staff, faculty and their scholarship including but not limited to Indigenous Peoples, women, persons with disabilities and persons of any sexual or gender identity, ethnic, national or socio-economic background, religion or age.