

Chair, School of Nursing and Midwifery - (999823)

About Mount Royal University (MRU)

Founded in 1910 and located in Calgary, Alberta, Canada, Mount Royal University grew into a vibrant college in the 1930s and became a mid-sized university in 2009. Mount Royal has carved out a distinct niche by offering smaller class sizes, a robust liberal education and unique undergraduate programs. Currently, more than 14,000 credit students choose from 12 bachelor degrees and 36 majors.

Mount Royal University is located in the traditional territories of the Niitsitapi (Blackfoot) and the people of the Treaty 7 region in southern Alberta, which includes the Siksika, the Piikani, the Kainai, the Tsuut'ina and the Iyârhe Nakoda. We are situated on land where the Bow River meets the Elbow River. The traditional Blackfoot name of this place is "Mohkinstsis," which we now call the city of Calgary. The city of Calgary is also home to the Métis Nation.

Mount Royal University is committed to removing barriers and fostering the inclusion of voices that have been historically underrepresented or discouraged in our society. In support of our belief that diversity in our faculty and staff enriches the work, learning and research experiences for the entire campus community, we strongly encourage members of the designated groups (women, Indigenous Peoples, persons with disabilities, members of visible minorities, and diverse sexual orientation and gender identities) to apply and self-identify.

About the Faculty of Health, Community and Education

Mount Royal University's Faculty of Health, Community and Education offers a variety of innovative programs that prepare you for challenging and rewarding work in a rapidly growing sector. Join others in contributing to healthy, supportive communities and making a difference — A paat tsi kani takiiks (those that create sparks). To learn more about the Faculty of Health, Community and Education, refer to our 2024 strategic plan, [Ani to pisi \(spiderweb\)](#).

About the School of Nursing and Midwifery

The School of Nursing and Midwifery offers the following programs, [Bachelor of Midwifery](#), [Bachelor of Nursing](#), [Advanced Studies in Critical Care Nursing post-diploma certificate](#) and [Bridge to Canadian Nursing certificate](#).

About the Role

The School of Nursing and Midwifery in the Faculty of Health, Community and Education invites applications for the position of chair, School of Nursing and Midwifery, with tenure at the rank of Associate or Full Professor. The successful candidate will initially serve a five (5) year term as department chair commencing July 1, 2023.

At MRU, new faculty are hired into one of two work patterns. The teaching/ scholarship/ service pattern (TSS) has a focus on teaching with the requirement that the faculty member be involved in a research program as well as service to the Mount Royal community. The teaching/ service pattern (TS) has a focus on teaching and service.

Responsibilities

In collaboration with colleagues in the School of Nursing and Midwifery and working closely with the director of the School, the chair will be required to provide leadership by guiding the future direction and vision for the School. The primary responsibility of the chair lies in providing leadership to the nursing programs within the School while also offering support to the leadership of the midwifery program. The chair will maintain and communicate a sense of direction; act as a responsible advocate for the School; encourage respect for a range of career paths and different forms and fields of teaching and scholarship; provide mentorship to tenure-track and new hires; foster values of fairness, inclusion, excellence, and collaboration; and maintain and develop a sense of pride, achievement, and community among all members (students, staff, and faculty) of the School.

In terms of administrative capabilities, the chair will work within the practices and policies of the university including various collective agreements; be responsible for following and shaping policy to ensure effective, efficient and collegial operation of the School; provide mentorship and direction to individual members of the School; collaborate with faculty, staff, director, associate deans and dean in the planning, implementation and evaluation of academic programs; work effectively as a representative on the advisory council to the dean of the Faculty of Health, Community and Education; and ensure that School interests are well represented in Faculty and University level initiatives. The chair provides direct supervision to four staff (administrative assistant, two academic advisors, and the clinical nurse coordinator) and provides leadership oversight to all programs in the School.

Qualifications

The candidate will require unencumbered licensure with the College of Registered Nurses of Alberta (CRNA); a PhD in nursing or related field is preferred, a Master's degree is required; tenure at the rank of Associate or Full Professor; and significant leadership experience, preferably as a chair or equivalent.

The selection committee has determined that the following (unranked) criteria will be used to guide this selection process:

- Possesses strong interpersonal skills, being relational in their approach with a focus on equity, diversity, and inclusion and a commitment to decolonization, strong interprofessional relationships, and combating racism and oppression

- Delegates purposefully (to encourage collaboration) and empowers shared leadership at the coordinator, faculty, and staff level
- Understands and advocates for the four unique programs in the School of Nursing and Midwifery
- Able to facilitate unique or challenging situations with empathy, compassion, fairness, respect, and creativity using excellent communication skills
- Demonstrates organizational skills, work-life balance, and approachability
- Values and applies transparent and collaborative decision-making processes

For further information, contact Dr. Stephen Price, Dean, Faculty of Health, Community and Education at (403) 440-6513 or sprice@mtroyal.ca.

What We Offer

Talented and committed employees are the driving force behind student success. We strive to be an employer of choice among Canadian post-secondary institutions.

At Mount Royal University, we recognize that people are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person, and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

Investing in the learning and development of our employees benefits the individual and the University. A variety of services, resources and programs encourage a healthy, productive workplace. Mount Royal University offers a competitive total compensation package including health and dental benefits, pension, health and personal spending accounts, paid vacation, winter holiday closure, personal days and a free membership in our fully equipped recreation centre.

Our campus offers the convenience of a full medical clinic, dentist and pharmacy, as well as a variety of wellness services such as physiotherapists and massage therapists. Campus Recreation offers many activities, including personal training, fitness classes, climbing, aquatics, sports, tournaments and certifications for students, employees and the public.

Closing Date: Open until a suitable candidate is found but the committee will begin reviewing CVs the week of January 3rd, 2023.

- Please apply [HERE](#) -

The committee is open to candidates who want to make the case for their unique leadership skills (e.g., visionary, creative approach, understanding of working in an academic environment with staff, instructors, and researchers, etc.).

Applications should include a letter of interest quoting the competition number, curriculum vitae, and the following additional documents: a statement demonstrating past experience in leadership, a statement of teaching philosophy, evidence of recent teaching proficiency, a statement of scholarly interests, and if the teaching/ scholarship/ service (TSS) pattern is desirable, evidence of intent to pursue a research program.

